**Curriculum Vita**

**ALEXANDRA RHEINHARDT**

**Assistant Professor of Management**

**University of Connecticut, School of Business**

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**May 2023**

**ACADEMIC APPOINTMENTS**

Assistant Professor University of Connecticut 2020 - present

School of Business

Department of Management

**EDUCATION**

Ph.D. Pennsylvania State University 2020

Smeal College of Business

Department of Management & Organization

B.S. Cornell University 2014

Dyson School of Business

Applied Economics & Management

**PUBLICATIONS & RESEARCH UNDER REVIEW**

**Peer-Reviewed Articles**

Rheinhardt, A., Poskanzer, E., & Briscoe, F. (Forthcoming). The career consequences of workplace protest participation: Theory and evidence from the NFL “Take a Knee” protest movement. *Organization Science*.

Rheinhardt, A., Briscoe, F. & Joshi, A. (2023). Organization-as-platform activism: Theory

and evidence from the National Football League ‘Take a Knee’ movement. *Administrative Science Quarterly,* 68(2): 395-428.

Kreiner, G. E., Reina, C. S., Rheinhardt, A., & Mihelcic, C. A. (2022). Your presence is requested: Mindfulness infusion in workplace interactions and relationships. *Organization Science*.

Sheep, M. L., Rheinhardt, A., Hollensbe, E. C., & Kreiner, G. E. (2022). "Tearing the fabric" or "weaving the tapestry"?: A discursive resources approach to identity-implicating organizational events. Management Communication Quarterly.

**Book Chapters**

Rheinhardt, A., & Gioia, D. A. (2021). Upside-down organizational change: Sensemaking, sensegiving, and the new generation. In S. Poole and A. Van de Ven (Eds.), The Oxford Handbook of Organizational Change.

Briscoe, F. & Rheinhardt. (2021) Social movement theory. In R. Griffin (Ed.) *Oxford* *Bibliographies* in Management. New York: Oxford University Press.

Rheinhardt, A., Kreiner, G. E., Gioia, D. A., & Corley, K. G., (2018). Conducting and

publishing rigorous qualitative research. In C. Cassell, A. L. Cunliffe, & G. Grandy (Eds.), *The Sage Handbook of Qualitative Business and Management Research Methods.*

**Under Review**

Wittman, S., Rheinhardt, A., and Horton, K. Collateral damage or vicarious beneficiary?: Unpacking the experience of career breaks induced by collateral transitions. Under review at *Administrative Science Quarterly*.

**CONFERENCE PRESENTATIONS & SYMPOSIA**

Wittman, S., Rheinhardt, A., and Horton, K. 2023. An intra-personal signaling perspective on career breaks as critical incidents. Presented at the 38th annual meeting of SIOP, Boston.

Rheinhardt, A., & Roberts, A. 2022. Organizers of the Panel Symposium, A junior scholar’s guide to navigating the trials and triumphs of qualitative research. Presented at the 82nd annual meeting of Academy of Management, Seattle.

Rheinhardt, A., Poskanzer, E. & Briscoe, F. 2022. The career consequences of employee activism: Evidence from the NFL “Take a Knee” protest movement. Presented at the 82nd annual meeting of the Academy of Management, Seattle.

Rheinhardt, A., Poskanzer, E. & Briscoe, F. 2021. The career consequences of employee activism: Evidence from the NFL “Take a Knee” protest movement. Presented as part of symposium at 81st annual meeting of the Academy of Management, virtual.

Rheinhardt, A., Joshi, A. & Briscoe, F. 2019. Organizations as platforms for employee activism: Evidence from the NFL anthem protests for Black Lives Matter. Presented at the People and Organizations conference, University of Pennsylvania.

Rheinhardt, A. & Roberts, A. 2019. Organizers of the symposium, Opening the gates of community research: Deepening connections between organization and community. Presented at the 79th annual meeting of the Academy of Management, Boston.

Rheinhardt, A.2019. Community embeddedness as an opportunity structure for employee activism: Taking a knee in the context of Black Lives Matter. Presented as part of Symposium at the 79th annual meeting of the Academy of Management, Boston.

Kreiner, G.E., Reina, C.S., Mihelcic, C.A., Rheinhardt, A. 2019. Your presence is requested: How mindful leadership fosters relationships and community. Presented as part of Showcase Symposium at the 79th annual meeting of the Academy of Management, Boston.

Rheinhardt, A. 2018. Relating to followers: The multiple stories leaders tell. Presented as part of Showcase Symposium at the 78th annual meeting of Academy of Management, Chicago.

Rheinhardt, A. & Kreiner, G. E. 2018. Multiple intrapersonal identities of followers: An expanded leadership identity approach. Presented as part of Showcase Symposium at the 78th annual meeting of Academy of Management, Chicago.

Rheinhardt, A. 2017. The CEO’s identity orientation: Why leaders see what they see and do what they do. Presented as part of Symposium at the 77th annual meeting of Academy of Management, Atlanta.

Rheinhardt, A. 2017. Organizational role-relational identities: Why organizations do what they do. Paper presented at the 77th annual meeting of Academy of Management, Atlanta.

Kreiner, G. E., Rheinhardt, A., & Misangyi, V. F. 2016. Organizers of the Showcase Symposium, Identity and leadership: Exploring the intersection of who we are and how we lead. Presented at the 76th annual meeting of Academy of Management, Anaheim.

Rheinhardt, A., Misangyi, V. F., & Kreiner, G. E. 2016. Defined by our leaders? The

influence of charismatic leadership on followers’ tripartite identity. Presented as part of Showcase Symposium at the 76th annual meeting of Academy of Management, Anaheim.

**TEACHING**

Managerial & Interpersonal Behavior (MENT 3101) 2020-present

University of Connecticut

Organizational Behavior (MGMT 326) 2016 – 2020

Pennsylvania State University

**HONORS AND AWARDS**

Grace G. Albrecht Women in Management Graduate Scholarship (Penn State) 2018

Jeanne and Charles Rider Graduate Fellowship Award (Penn State) 2018

Smeal Small Research Grant (Penn State) 2016

Management and Organizational Excellence enhancement fund recipient (Penn State) 2014-2019

Robert W. Graham Endowed Graduate Fellowship Award (Penn State) 2014

**PROFESSIONAL SERVICE AND AFFILIATIONS**

Ad hoc reviewer for the Academy of Management annual meetings (2016-present)

Member of the Academy of Management (2014-present)