ELIZABETH KLOCK

University of Connecticut, School of Business

2100 Hillside Road, Unit 1041

Storrs, Connecticut 06269-1041

**Phone:** (779)875-0836 **Email:** elizabeth.klock@uconn.edu

**Research Interests: Teams, Team Composition, Personality**

EDUCATION

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| **UNIVERSITY OF CONNECTICUT**  | **STORRS, CT** |
| PhD Candidate in Management  | Aug 2017-Present |
| Concentration in Organizational Behavior **WASHINGTON & JEFFERSON COLLEGE**  | **WASHINGTON, PA** |
| Bachelor of Arts in Psychology, Honors College HONORS & AWARDS  | August 2014-May 2017 |
| **UNIVERSITY OF CONNECTICUT, STORRS, CT** Graduate Assistantship  | 2017-Present |
| Friar Fellowship  | May 2019, May 2018 |
| Dean’s Summer Fellowship  | May 2019, May 2018 |
| Pre-Doctoral Fellowship  | May 2019, May 2018 |
| **WASHINGTON & JEFFERSON, WASHINGTON, PA** Presidential Scholar ($20,000 per year academic scholarship)  | 2014-2017 |
| Magellan Research Scholar ($3,000 per year travel research scholarship)  | 2015 & 2016 |
| Honors College Member RESEARCH EXPERIENCE  | 2014-2017 |

**Peer Review Journal Publications:**

Mathieu, J. E., Luciano, M. M., D’Innocenzo, L., **Klock, E. A.**, & LePine, J. A. (In Press).

The Development and Construct Validity of a Survey Measure of Team Processes. *Organizational*

*Research Methods.*

**Other Publications:**

Mathieu, J. E., Gallagher, P. T., Domingo, M. A., & **Klock, E. A.** (2019). Embracing Complexity: Reviewing the Past Decade of Team Effectiveness Research. *Annual Review of Organizational Psychology and Organizational Behavior*.

**Under Review:**

Mathieu, J. E., Wolfson M., Park S., Bedwell W. L., Ramsay, P. S., **Klock E. A.,** A Multitrait-Multimethod Investigation of Alternative Measures of Team Processes. 1st R&R at *Journal of Applied Psychology.*

**Conference Presentations:**

**Klock, E. A**., Domingo, M. A., Gallagher P. T., & Mathieu J. E. (2019) Work Contexts on Trainees’: Emotional Exhaustion and Team Effectiveness. *SIOP Conference*, Washington D.C.

Mathieu, J. E., Luciano, M. M., D’Innocenzo, L., LePine, J. A. & **Klock, E. A.** (2018).

The Development and Construct Validity of a Survey Measure of Team Processes.

Measurement Advances in Assessing Team Processes. *SIOP Conference*, Chicago

ACADEMIC EXPERIENCE

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| **UNIVERSITY OF CONNECTICUT**  Graduate Assistant  | **STORRS, CT**  |
| Advisor: John Mathieu   | August 2017-Present  |
| **WASHINGTON & JEFFERSON COLLEGE** Research Assistant  | **WASHINGTON, PA**  |
| Advisor: Benjamin Seltzer  | November 2016-May 2017  |
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TEACHING EXPERIENCE

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| **UNIVERSITY OF CONNECTICUT**   | **STORRS, CT** |
| InstructorClass: MGMT 3101: Managerial and Interpersonal Behavior (40 Students)Teaching Assistant Class: MGMT 3101: Managerial and Interpersonal Behavior (60 Students – Dr. Lucy Gilson) ACADEMIC ORGANIZATION MEMBERSHIPS  | August 2018-Present August 2017-May 2018  |
| Member, Academy of Management  | 2017 – Present |
| Member, Society for Industrial & Organizational Psychology PROFESSIONAL EXPERIENCE  | 2017 – Present |

**Group for Organizational Effectiveness** **Albany, NY**  January 2019-Present

**Research Consultant**

+ Assist with research on various projects funded by NASA and the Army Research Institute

**MAKE A WISH FOUNDATION** **PITTSBURGH, PA**  Aug 2016 – Dec 2016

**Program Services Intern**

+ Collaborated with doctors, vendors, and volunteers to help grant and plan children's' Wishes.

+ Assembled information about Wish children and communicate via packet to volunteers.

+ Used Microsoft Word and Excel to create Wish itineraries, schedules and other documents.

**COMPASSIONATE FRIENDS FOUNDATION** **OAK BROOK, IL**  May 2016 – Aug 2016

**Executive Intern**

+ Assisted Chief Operating Officer to prepare the organization for their annual conference.

+ Supported the call line and consulted with bereaving parents on the loss of their children. Followed up by sending customized resource packets based on questions asked during the call and connected parents with support groups.

+ Learned database management tool (Raisers Edge), input constituent data, and assisted in developing memorial book.

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| Community Service  |

**Wish Granter, Make-A-Wish Connecticut** May 2019-Present