

ELIZABETH KLOCK

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Website: <https://uchuskypack.com/>

Research Interests: Team Composition, Team Process & States, Research Methods

EDUCATION

UNIVERSITY OF CONNECTICUT

STORRS, CT

PhD Candidate in Management

Aug 2017-Present

Graduation Expected: Spring 2023

Dissertation: The Emergence of Collective Humility

Committee: John Mathieu (Co-Chair), Greg Reilly (Co-Chair), Travis Grosser, Jennifer Marrone

WASHINGTON & JEFFERSON COLLEGE

WASHINGTON, PA

Bachelor of Arts in Psychology

Aug 2014-May 2017

Honors College

PEER-REVIEW JOURNAL PUBLICATIONS

Mathieu, J. E., Wolfson, M. A., Park, S., Luciano, M. M., Bedwell-Torres, W. L., Ramsay, P. S.,

Klock, E. A. & Tannenbaum, S. I. (2022). Indexing Dynamic Collective Constructs using Computer-Aided Text Analysis: Construct Validity Evidence and Illustrations Featuring Team Processes. *Journal of Applied Psychology Monograph*. 107(4), 533-559.

Rapp, T., Maynard, T., Domingo, M., & **Klock, E. A.** (2021). Team emergent states: What has emerged in the literature over 20 years. *Small Group Research*, 52(1), 68-102.

Mathieu, J. E., Luciano, M. M., D’Innocenzo, L., **Klock, E. A.** & LePine, J. A. (2020). The Development and Construct Validity of a Team Processes Survey Measure. *Organizational Research Methods*, 23, 399-431.

Mathieu, J. E., Gallagher, P. T., Domingo, M. A. & **Klock, E. A.** (2019). Embracing complexity: Reviewing the past decade of team effectiveness research. *Annual Review of Organizational Psychology and Organizational Behavior*, 6, 17-46.

WORK IN PROGRESS

Klock E.A., Mathieu, J.E., Bergman D., Tannenbaum, S., & Haung, T., Optimizing Team Composition. Targeting *Journal of Applied Psychology*.

Klock, E.A., Gallagher, P., Domingo, M., Mathieu, J., & Maynard, T., The moderating effects of unit non-punitive climate on the relationships between trainees’ emotional exhaustion and efficacy on training outcomes. Targeting *Journal of Management*.

Klock E.A., Mathieu J., & Reilly G. The Emergence of Collective Humility. In preparation, targeting *Academy of Management Review*.

Klock E.A., Mathieu J., Tannenbaum S., & Humphrey S., A Configural Approach to Understanding Personality Compatibility within Astronaut Teams. In preparation, targeting *Journal of Applied Psychology*.

CONFERENCES

Klock E.A. (2022) Panelist. Configurational Research in Teams. Academy of Management Conference, Seattle, WA

Klock, E. A. & Tannenbaum, S. I. (2020). A Configural Approach to Understanding Personality Compatibility within Astronaut Teams. INGroup Conference, Online

Klock, E. A., Domingo, M. A., Gallagher P. T., & Mathieu J. E. (2019). Work Contexts on Trainees': Emotional Exhaustion and Team Effectiveness. SIOP Conference, D.C.

Mathieu, J. E., Luciano, M. M., D'Innocenzo, L., LePine, J. A. & **Klock, E. A.** (2018). The Development and Construct Validity of a Survey Measure of Team Processes. Measurement Advances in Assessing Team Processes. SIOP Conference, Chicago, IL

TEACHING

University of Connecticut

Managerial and Interpersonal Behavior, MGMT 3101

Instructor, In-Person, Eval Score: 4.9/5 2019

Instructor, Hybrid (Zoom), Eval Score: 5/5 2019

Instructor, Hybrid (Kaltura Live Recordings) Eval Score: 5/5 2020

Instructor, In-Person, Eval Score: 5/5 2022

Teaching Assistant 2017-2022

Strategy, Policy, and Planning MBA Capstone MGMT 5800

Teaching Assistant 2021

SERVICE

Service to Academia

Academy of Management Reviewer 2020-2021

Service to Community

Alumni Advisor, UConn Pi Beta Phi Fraternity 2018 Present

Wish Granter, Make A Wish 2019-Present

AWARDS

MGMT Outstanding TA Award 2021

Graduate Assistantship 2017-Present

Pre-Doctoral Fellowship 2017-2021

Deans Fellowship 2017-2021

APPLIED EXPERIENCE

Group for Organizational Effectiveness, Albany, NY	2019-Present
Research Consultant	
<i>Projects:</i> Optimizing Team Composition: Theoretical and Computational Advancements; The Development and Construct Validation of Unobtrusive Dynamic Measures of Team Process and Emergent States	
<i>Sponsors:</i> The Army Research Institute & NASA	
Make A Wish Foundation, Pittsburg, PA	2016
Program Services Intern	
Compassionate Friends Foundation, Oakbrook, IL	2016
Executive Intern	