

Dhvani Badwaik

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EDUCATION

UNIVERSITY OF CONNECTICUT SCHOOL OF BUSINESS

Management Ph.D. Student: Strategic Management concentration
Committee: David Souder (advisor), Greg Reilly, Qing Cao

Storrs, CT
September 2017 – Present

CLARK UNIVERSITY GRADUATE SCHOOL OF MANAGEMENT

Master of Business Administration: Finance concentration
Global Leadership Scholar

Worcester, MA
May 2017

UNIVERSITY OF MASSACHUSETTS LOWELL

B.S. in Computer Science, *cum laude*
Minor: English Literature

Lowell, MA
June 2005

RESEARCH INTERESTS

Time horizon, short-termism, stakeholder perspectives in strategic decisions, strategic leadership.

WORKING PAPERS

- Dhvani Badwaik, Rebecca Ranucci, Atif Ansar, David Souder. *Minding the Time Gap: Organizational processes to reduce forecast errors in long horizon investments*
- Dhvani Badwaik, Peter T. Gallagher, John E. Mathieu, Richard N. Dino, John F. Veiga. *Leading Through the 2008 Financial Crisis—Examining CEO and TMT Influences on Firm Adaptation*

CONFERENCE PRESENTATIONS

- Minding the Time Gap: Organizational processes to reduce forecast errors in long horizon investments. Strategic Management Society Annual Conference in London (with Rebecca Ranucci, Atif Ansar, and David Souder).
Expected presentation date: October 2020

AWARDS AND HONORS

- 2020 UConn Impact Special Teaching Award: COVID-19 Course Faculty
- 2020 UConn PhD Program-wide Teaching Award
- 2017 Hausrath Leadership Award, Clark University

ADDITIONAL RESEARCH EXPERIENCE

- Data analysis (strategic HR dataset) in Stata with Dr. Greg Reilly (May 2018 – September 2019)
- Data analysis (comprehensive longitudinal dataset of individuals and firms in Sweden) in Stata with Dr. Tim Folta (September 2017 – May 2018)
- Collaborated with Dr. Zhenyang Tang and Dr. Sitikantha Parida in a finance study at Clark University on socially responsible investing. Cleaned dataset of mutual funds and wrote literature review (July 2016 – August 2017)

SERVICE TO THE PROFESSION

- Reviewer for STR and SIM divisions: Academy of Management Annual Conference 2020
- Reviewer for STR division: Academy of Management Annual Conference 2019

INVITED PARTICIPATION

- Computational Organization Science Summer School at MIT (2020)
- Summer Seminar in Stakeholder Theory at the Darden School of Business, University of Virginia (2019)

TEACHING EXPERIENCE

- Co-Instructor with Interim Dean David Souder for *Long Term Thinking During a Short Term Crisis* module in *COVID-19 Pandemic: Impacts on Health, Business, and Society* course. Spring 2020
- Instructor of Record for *Strategy, Policy and Planning (MGMT 4900)*: Spring 2020, Spring 2019
- Teaching Assistant for Dr. Sandra Corredor (*Strategy, Policy and Planning | MGMT 4900*): Spring 2018, Fall 2018
- Teaching Assistant for Dr. Lucy Gilson (*Managerial and Interpersonal Behavior | MGMT 3101*): Fall 2017
- Teaching Assistant for Dr. Keith Coulter (*Marketing Management MBA courses at Clark University*): Spring 2017, Fall 2016

MEDIA

- [*The Best of Intentions: Applying Lessons Learned from Haiti Earthquake Relief to COVID-19*](#). Dennis Wajda and Dhvani Badwaik. Fletcher Forum of World Affairs, Tufts University (May 2020)

AFFILIATIONS

- Academy of Management
- Strategic Management Society
- Beta Gamma Sigma (International Business Honor Society)

INDUSTRY EXPERIENCE

U.S. SECURITIES AND EXCHANGE COMMISSION, Boston, MA **2016**
Intern: Graduate Student Honors Business Program

EMC CORPORATION, Hopkinton, MA **2004–2009, 2013–2014**
Team Leader/Consultant Technical Writer, 2013–2014
Team Leader/Senior Technical Writer, 2005–2009
Software Quality Assurance Engineer, 2004

DELL TECHNOLOGIES, Nashua, NH **2009–2012**
Team Leader/Principal Technical Writer

TOOLS

- Statistical Software—STATA, R Studio, SPSS
- Content Analysis—LIWC, ATLAS.ti
- Programming Languages—C, C++. Waterfall and Agile methodologies.

VOLUNTEER ACTIVITIES

COMMUNITIES FOR RESTORATIVE JUSTICE, Concord, MA **2014–2016**
Case Volunteer

- Facilitate the restorative justice process by helping offenders write letters of apology to victims and other stakeholders to make amends for their crimes.

THE CLIMATE REALITY PROJECT, Washington, DC **2013–2016**
Climate Leader

- Invited by EMC's Chief Sustainability Officer and Northeastern University's Net Impact chapter to give presentations on climate science. Presented to EMC's Sustainability Leadership Council and Northeastern University's D'Amore-McKim School of Business in 2013.